

# LONDON BOROUGH OF CROYDON

<b>REPORT:</b>	<b>Pension Committee</b>	
<b>DATE OF DECISION</b>	<b>3 December 2024</b>	
<b>REPORT TITLE:</b>	<b>Review of Risk Register</b>	
<b>CORPORATE DIRECTOR / DIRECTOR:</b>	<b>Jane West, Corporate Director of Resources (Section 151 Officer)</b>	
<b>LEAD OFFICER:</b>	<b>Matthew Hallett – Head of Pensions and Treasury</b>	
<b>CONTAINS EXEMPT INFORMATION?</b>	<b>NO</b>	<b>[Public]</b>
<b>WARDS AFFECTED:</b>	<b>N/A</b>	

## 1. SUMMARY OF REPORT

- 1.1 This report presents the current Risk Register (in Appendix A) for the Pension Fund and highlights any changes made since the last review carried out at the Pension Committee meeting held on 17 September 2024.

## 2. RECOMMENDATIONS

The Committee is recommended:

- 2.1 To review and note the contents of the Pension Fund Risk Register.

## 3. REASONS FOR RECOMMENDATIONS

- 3.1 To ensure an accurate record of the Risk Register is kept helping demonstrate good governance and mitigate risks to the Fund.

## 4. BACKGROUND AND DETAILS

- 4.1 Best practice recommends that a risk register is maintained by the Committee recording relevant risk scenarios, together with an assessment of their likelihood and impact and appropriate mitigations. This report discusses the most significant risks relating to governance, funding, assets and liabilities and operational matters. Appendix A details these risks.
- 4.2 The Committee is invited to comment on whether it considers this list is sufficiently exhaustive and whether the assessment of each risk matches its perception on the adequacy of existing and future controls.

- 4.3** In accordance with the Risk Management Policy, the Risk Register is reviewed by officers and reported to the Committee periodically.
- 4.4** Risks are rated on a scale of 1 to 5 on the likelihood of the risk occurring and its impact if it does. This allows a range of potential scores of between 1 and 25. The register shows that there are 17 risks on the main register with 10 being significant risks for the Fund (ie scored 10 or higher). When all of the planned future controls are in place, the significant risks could be reduced to 4.
- 4.5** The Committee is asked to note that no new risks have been added, 1 risk concerning the levelling up agenda has been removed as it has been superseded by the Mansion House agenda. Following the Mansion House speech risk no.16 has been updated and the rating has now been amended to 20 as this is now likely to have a major impact on the Fund.

## **5. CONSULTATION**

- 5.1** Officers have previously consulted with both the Committee and Local Pension Board on the template for the Risk Register which forms the basis of Appendix A.
- 5.2** Where appropriate, Officers consult with the Fund's advisers when considering the risks associated with the Pension Fund.

## **6. IMPLICATIONS**

### **6.1 FINANCIAL IMPLICATIONS**

- 6.1.1.** There are no significant direct financial implications arising from this report.
- 6.1.2.** Comments approved by James Huggett, Head of Strategic Finance for Resources, ACE and MTFs on behalf of Allister Bannin, the Director of Finance. (Date 20/11/2024)

### **6.2 LEGAL IMPLICATIONS**

- 6.2.1.** Burges Salmon LLP (a legal advisor appointed to the Pension Fund) notes that in relation to the new risks added there are no direct legal implications arising from the recommendations within this report. However, should the proposals identified in the updated risk 16 and new risk develop, there will be very material legal issues which would arise which would need to be considered in detail.
- 6.2.2.** Comments approved by Burges Salmon LLP (Date 21/11/2024)

### **6.3 EQUALITIES IMPLICATIONS**

- 6.3.1.** The Council has a statutory duty to comply with the provisions set out in Sec 149 of the Equality Act 2010. The Council must therefore have due regard to:
- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act.
  - advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.

- foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The protected characteristics defined by law are race and ethnicity, disability, sex, gender reassignment, age, sexual orientation, pregnancy and maternity, religion or belief, marriage and civil partnership.

**6.3.2.** There are no equality implications arising from this report.

**6.3.3.** Comments approved by Ken Orlukwu, Senior Equalities Officer, on behalf of Helen Reeves, Head of Strategy & Policy (Date 21/11/2024).

## **6.4 HUMAN RESOURCES IMPLICATIONS**

**6.4.1.** There are no direct workforce implications arising from the recommendations within this report.

**6.4.2.** Approved by: Dean Shoesmith, Chief People Officer. (Date 22/11/2024)

## **7. APPENDICES**

**7.1** Appendix A: Pension Fund Risks Register.

## **8. BACKGROUND DOCUMENTS**

**8.1** None