# **LONDON BOROUGH OF CROYDON**

| REPORT:                              | APPOINTMENTS AND DISCIPLINARY COMMITTEE  |   |
|--------------------------------------|--|---|
| DATE OF DECISION                     | 13 SEPTEMBER 2024  |   |
| REPORT TITLE:                        | LIST OF CHIEF OFFICER AND DEPUTY CHIEF OFFICER CONTRACTS AS REQUESTED BY APPOINTMENTS AND DISCIPLINARY COMMITTEE ON 22 AUGUST 2024                                       |   |
| CORPORATE<br>DIRECTOR /<br>DIRECTOR: | DEAN SHOESMITH<br>CHIEF PEOPLE OFFICER   |   |
| LEAD OFFICER:                        | GILLIAN BEVAN<br>HEAD OF HR BUSINESS PARTNERING  |   |
|                                      |  | Email: Gillian.Bevan@croydon.gov.uk   |
| LEAD MEMBER:                         | CLLR JASON CUMMINGS, CABINET MEMBER FOR FINANCE  |   |
| AUTHORITY TO TAKE DECISION:          | Appointments of staff are a non-executive function of the Council and the Council's established practice is to report all director appointments to Members for decision. |   |
| KEY DECISION?                        | No   | REASON: N/A   |
| CONTAINS EXEMPT INFORMATION?         | Yes  | Exempt Appendix 1 - Grounds for the exemption: Exempt under paragraph(s) 1 and 2 (Information relating to any individual and which is likely to reveal the identity of an individual) in part 1 of Schedule 12A of the Local Government Act 1972 and the public interest in withholding disclosure outweighs the public interest in disclosure. |
| WARDS AFFECTED:                      | ALL  |   |

# 1 SUMMARY OF REPORT

1.1 Appointments and Disciplinary Committee have requested a list detailing of all Corporate Director and Director contracts, with end dates for interim fixed term and agency contracts, and market supplement end dates. The list is attached at appendix 1. (Exempt Part B)

#### 2 RECOMMENDATIONS

For the reasons set out in the report Appointments and Disciplinary Committee is recommended:

2.1 To note the contents of the requested list, attached at exempt appendix 1, detailing of all Corporate Director and Director contracts, including end dates for interim fixed term and agency contracts, and market supplement end dates

#### 3 REASONS FOR RECOMMENDATIONS

**3.1** Not applicable. List is as requested by Appointments and Disciplinary Committee for information.

#### 4 BACKGROUND AND DETAILS

**4.1** Not applicable. List is as requested by Appointments and Disciplinary Committee for information.

## 5 ALTERNATIVE OPTIONS CONSIDERED

**5.1** Not applicable. List is as requested by Appointments and Disciplinary Committee for information.

#### 6 CONSULTATION

**6.1** Not applicable. List is requested by Appointments and Disciplinary Committee for information

# 7. IMPLICATIONS

#### 7.1 FINANCIAL IMPLICATIONS

- **7.1.1** There are no financial implications.
- **7.1.2** Comments approved by James Huggett, Head of Strategic Finance on behalf of the Director of Finance. (Date: 04/09/2024)

# 7.2 LEGAL IMPLICATIONS

- **7.2.1** There are no legal implications.
- **7.2.2** Comments approved by: Gina Clarke Corporate Lawyer & Litigation. (Date: 04/09/2024)

## 7.3 EQUALITIES IMPLICATIONS

- **7.3.1** There are no equalities implications arising from the provision of this list.
- **7.3.2** Comments approved by Helen Reeves, Head of Strategy & Policy (Date: 03/09/2024)

## 7.4 HUMAN RESOURCES IMPLICATIONS

- **7.4.1** There are no Human Resources implications arising from the provision of this list.
- **7.4.2** Comments approved by; Gillian Bevan, Head of HR Business Partnering on behalf of the Chief People Officer (Date: 04/09/2024)