

## LONDON BOROUGH OF CROYDON

<b>REPORT:</b>	<b>ETHICS COMMITTEE</b>	
<b>DATE OF DECISION</b>	<b>15 November 2023</b>	
<b>REPORT TITLE:</b>	<b>ETHICS COMMITTEE: WORK PROGRAMME</b>	
<b>DIRECTOR:</b>	<b>Stephen Lawrence-Orumwense Director of Legal &amp; Governance</b>	
<b>LEAD OFFICER:</b>	<b>Adrian May, Interim Head of Democratic Services adrian.may@croydon.gov.uk</b>	
<b>CONTAINS EXEMPT INFORMATION?</b>	<b>NO</b>	<b>Public</b>
<b>WARDS AFFECTED:</b>	<b>N/A</b>	

### 1. SUMMARY OF REPORT

1.1. The report sets out the future work programme for the Ethics Committee for noting, consideration and comment.

### 2. RECOMMENDATIONS

2.1. For the reasons given in this report, the Ethics Committee is recommended to:

2.1.1. Note, consider, and comment on changes to the work programme as detailed in this report.

### 3. REASONS FOR RECOMMENDATIONS

3.1. This report supports the role and responsibility of the Committee in terms of reviewing the current identified work programme.

### 4. BACKGROUND AND DETAILS

4.1. The table below sets out the items currently scheduled for the future Ethics Committee meetings. This Work Programme will be considered at every meeting of the Committee to enable it to respond to issues of concern and incorporate any additional items.

4.2. It is anticipated that officers will review the work programme and potential additional items with the Chair.

<b>Meeting date</b>	<b>Standing item(s)</b>	<b>Other items</b>
6 March 2024	Members' dispensations  Complaint Monitoring  Work Programme  Gifts & Hospitality  Legal & Ethics Update	

## **5. ALTERNATIVE OPTIONS CONSIDERED**

5.1. No other options considered.

## **6. CONSULTATION**

6.1. This Work Programme is subject to consultation with Members of the Ethics Committee.

## **7. CONTRIBUTION TO COUNCIL PRIORITIES**

7.1. Mayor's Business Plan - Priority 4: Ensure good governance is embedded and adopt best practice

## **8. IMPLICATIONS**

### **8.1. FINANCIAL IMPLICATIONS**

8.1.1. Finance have been consulted and can conclude that there are no financial implications within this report.

8.1.2. Comments approved by Lesley Shields, Head of Finance for Assistant Chief Executive and Resources on behalf of the Director of Finance. 30/10/23

### **8.2. LEGAL IMPLICATIONS**

8.2.1. There are no direct legal implications arising from the contents of the recommendations in this report.

8.2.2. Comments approved by Sandra Herbert, Head of Litigation and Corporate Law on behalf of the Director of Legal Services and Monitoring Officer. (Date 02/11/2023)

### **8.3. EQUALITIES IMPLICATIONS**

8.3.1. The Council has a statutory duty, when exercising its functions, to comply with the provisions set out in the Sec 149 Equality Act 2010. The Council must, in the performance of its functions, therefore have due regard to:

eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;

advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

8.3.2. No Equalities Impact Assessment (EIA) has been undertaken on this report, however, there are no direct equalities impact consequences arising from the contents of this report.

8.3.3. Comment approved by Naseer Ahmad for Equality Programme Manager  
(Date 31/10/2023)

### **8.4. HR IMPLICATIONS**

8.4.1. There are no immediate Human Resources implications arising from this report.

8.4.2. Comments approved by Gillian Bevan, Head of HR Resources and Assistant Chief Executive's directorates on behalf of the Chief People Officer. 02/11/23

## **9. APPENDICES**

9.1. None

## **10. BACKGROUND DOCUMENTS**

10.1. None