

Appendix 3 – Recommendations arising from Scrutiny & Overview Committee; 25 July 2023

Item: Financial Performance Monitoring: Month 2 2023-24

Recommendation Number	Recommendation	Political Lead	Officer Lead
SOC.8.23/24	The Scrutiny & Overview Committee would like to recommend that the letters sent to residents regarding Council Tax arrears are reviewed to ensure they include information about the potential availability of support schemes, such as the Council Tax Hardship Scheme.	Councillor Jason Cummings	Allister Bannin

Item: Equalities Strategy Refresh

Recommendation Number	Recommendation	Political Lead	Officer Lead
SOC.9.23/24	The Scrutiny & Overview Committee recommends that there is further consideration given to how the refreshed Equalities Strategy can reflect the intersectionality between protected characteristics.	Councillor Andy Stranack	David Courcoux
SOC.10.23/24	In order to improve accountability for the delivery of the Equalities Strategy, the Scrutiny & Overview Committee recommends that a process for holding regular challenge sessions with those officers responsible for specific actions/workstreams within the Strategy is developed as part of the ongoing monitoring of delivery.	Councillor Andy Stranack	David Courcoux

SOC.11.23/24	<p>3. The Scrutiny & Overview Committee agreed with the proposal of the Cabinet Member and Officers, that given its scope, the Equalities Strategy should have a longer term end date, but recommends that: -</p> <ul style="list-style-type: none"> a) key review points are built into the Strategy at appropriate intervals to allow for adjustments and the opportunity to refocus as needed. b) it is sufficiently dynamic to take account of any new initiatives or legislation that may arise over its lifespan. 	Councillor Andy Stranack	David Courcoux
SOC.12.23/24	The Scrutiny & Overview Committee recommends that consideration is given to embedding Equalities Champions within directorates to complement existing structures and systems within the Council aimed at promoting equalities and inclusivity.	Councillor Andy Stranack	David Courcoux

Item: Scrutiny Recommendations

Recommendation Number	Recommendation	Political Lead	Officer Lead
SOC.13.23/24	The Scrutiny & Overview Committee recommends that the Mayor publishes the feedback received from the Department for Levelling-Up, Housing and Communities on the Council's bid for Levelling-Up funding.	Mayor Jason Perry	Nick Hibbard