

LONDON BOROUGH OF CROYDON

PROFORMA

REFERRAL OF A KEY DECISION TO THE SCRUTINY AND OVERVIEW COMMITTEE

For the attention of: Colin Sweeney and Michelle Ossei-Gerning, Democratic Services
& Scrutiny
e-mail to

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Meeting: Cabinet

Meeting Date: 21/9/22

Agenda Item No:12 (Part A) and 14 (Part B)

Reasons for referral:

- i) The decision is outside of the Policy Framework
- ii) The decision is inconsistent with the budget
- iii) The decision is inconsistent with another Council Policy
- iv) **Other: Please specify:**

- We need reassurance that this approach delivers value for money. We particularly want to make sure that this framework delivers the best outcome for the residents of Croydon as opposed to pursuing a more traditional competitive tendering process.
- We want reassurance that due process has been followed as there is a risk of legal challenge to the decision.
- We lack the information to judge whether this decision is consistent with budget framework.
- We want clearer explanation as to why the MStar3 Framework is the best option for the Council rather than the other options mentioned in the report.
- We want reassurance that that this decision will meet the Council's strategic needs, particularly regarding workforce and recruitment.

The outcome desired:

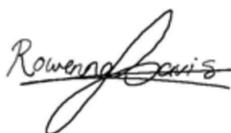
- Reassurance that due legal and financial process has been followed.
- Reassurance that the decision provides the best value for money for residents and meets the Council's long term strategic workforce needs.
- An efficient and helpful enquiry that also offers the Council guidance and reassurance without adding to the risk of delay.

Information required to assist the Scrutiny and Overview Committee to consider the referral:

- Further explanation on the legal advice provided.

- The report mentions benchmarking – can this information be provided along with any other work to compare our situation with other London boroughs.
- An evaluation of the previous contract in terms of quantitative and qualitative data – What does good look like? How has this informed the new process?
- MStar3 Framework –what version is proposed to be used and when does it expire?
- How much has the Council spent annually on the Adecco contract to date? What is the likelihood of reaching the £100m top figure? How much is budgeted for this contract in the current MTFS?
- How has the Council assessed its needs for temporary workers.
- What is the average length of time a temporary employee is in post and how many times are these contracts re-extended?

Signed:

A handwritten signature in black ink, appearing to read 'Rowena Lewis', written in a cursive style.

Date: 29/9/22

Chair of Scrutiny & Overview Committee