

New reporting structure-

live from 01 November 2021

Directorates

Chief Executive
Katherine Kerswell
(C14509)

Corporate Director Resources
Jane West
(C14480)

Corporate Director Children, Young People & Education
Deborah Jones
(Interim)
(C11269)

Corporate Director Adult Social Care & Health
Annette McPartland
(C12391)

Corporate Director Housing
Susmita Sen (as of 18 May 2022)
(C20647)

Corporate Director Sustainable Communities, Regeneration & Economic Recovery
Nick Hibberd
(C14710)

Assistant Chief Executive
Elaine Jackson
(Interim)
(C14509)

Executive Director Localities & Residents Pathway
Hazel Simmonds
(C14509)

Assistant Chief Executive Directorate
(C14509)

Assistant Chief Executive
Elaine Jackson
(Interim)
(C14509)

Interim Chief Digital Officer & Director of Resident Access
Paul Golland (C14053)

Head of Digital Operations
Vacant (C14053)

Head of Digital Services, Access & Reach
Opama Khan (C14053)

Head of Resident Contact
Lisa Wheatley (C13906)

Head of Registrars & Bereavement
Kevin Pilkington (C13782)

Chief People Officer
Dean Shoosmith
(C14458)

Head of Human Resources (ASC & Health)
Deborah Calliste (C14428)

Head of Human Resources (Hsg & Sust Comms)
Jennifer Sankar (C14428)

Head of Human Resources (Res & ACE)
Gillian Bevan (C14428)

Head of Learning & Organisational Development
Grace Padonou Addy (C14461)
Service temporarily reporting

Head of Recruitment
Katie Wallace

Director of Policy, Programmes & Performance
Gavin Handford
(C14429)

Head of Business Intelligence & Performance
Caroline Bruce (C13945)

Head of Leader & Cabinet Office
David Courcoux (C14411)

Head of Mayor's Office, Elections, & Coroners Service
Seth Alker (C14389)

Head of Communications & Engagement
Helen Parrott (C13846)
Service temporarily reporting to DPP&P

Director of Public Health
Rachel Flowers (C16001)

Public Health Teams

Director of Service Quality, Improvement & Inclusion
Vacant (C14600)
PAUSED

Resources Directorate
(C14480)

Corporate Director Resources
Jane West (C14480)

Internal Audit (C13702)
Dave Phillips (Interim)

Director of Finance

Nish Popat (Interim) (C13669)

Monitoring Officer

Andrew Hunkin (Interim)
(C14360)

Director of Commercial Investment

Peter Mitchell (C14720)

Director of Legal Services

Stephen Lawrence-Orumwense
(C14353)

Head of Finance
(Housing & Sustain
Croydon)

Orlagh Guarnori
(Acting) (C13669)

Head of Finance
(Adult Social Care &
Health)

Mirella Peters
(Acting) (C13669)

Head of Democratic
Services & Scrutiny

Stephen Rowan (14360)

Service temporarily
reporting to MO

Head of Estates, Asset
Management
& Facilities

Stephen Wingrave (C13744)

Head of
Social Care & Education Law

Petrena Sharpe (Acting)
(C14359)

Head of Finance
(Resources & ACE)

Vacant (C13669)

Head of Finance
(C, YP & E)

Philip Herd (Interim)
(C13669)

Head of Finance
(Corporate & Treasury
Management)

Nish Popat (Interim)
(C13669)

Head of Payments,
Revenues, Benefits &
Debt

Catherine Black
(C13797)

Head of Insurance Fraud &
Risk

Malcolm Davies (C13954)

Head of Pensions

Nigel Cook (C13708)

Head of
Litigation & Corporate Law

Sandra Herbert (C14356)

Head of Commercial &
Property Law

Nigel Channer (Interim)

**Adult Social Care & Health
Directorate
(C12391)**

**Corporate Director
Adult Social Care & Health
Annette McPartland (C12391)**

**Director of Adult Social
Care Operations
Simon Robson (Interim)
(C12391)**

**Director of
Commissioning and
Procurement
Bianca Byrne (Acting)
(C13930)**

**Director of Adult
Social Care Policy &
Improvement
Bianca Byrne (Acting)
(C12391)**

**Head of Community
Equipment Service
Paul Kouassi (C12965)**

See final slide for HoS posts
currently reporting under
Director , but subject to
restructure

**Head of Business & Service
Compliance
Caroline Baxter (C12391)**

**Head of 18-65 Disability
Services
Azuka Agbai (Acting)
(C12391)**

**Head of Provider
Services
Simon Wadsworth
(C12391)**

**Head of Improvement
Richard Eyre (C12628)**

**Head of Safeguarding
& Quality Assurance
Nicholas Sherlock
(C12505)**

**Head of Localities
Sean Olivier (C12424)**

**Deputy Director
One Croydon PMO
(CCG paid)
Laura Jenner (Acting)
dotted line to Corporate
Director ASCH**

**Head of Life Services
(CCG Paid)
Vacant (C12389)**

**Principal Social Worker
& Head of Adult Mental
Health & Substance
Misuse
Valentine Nweze (C12727)**

**Head of Integrated Contracts
& Performance
(CCG Paid)
Paul Connolly (Acting)**

Children, Young People & Education Directorate
(C11269)

Corporate Director
Children, Young People & Education
Deborah Jones (Interim) (C11269)

Director of Children's
Social Care
Roisin Madden (C10015)

Head of Systemic Clinical
Services, Workforce
Development & Principal
Social Worker
Jo George (C10020)

Head of Access, Support &
Intervention
Iain Low (C10015)

Head of Social Work with
Families & Children with
Disabilities 0 -17 Services
Rodica Cobarzan (C10135)

Head of Social Work with
Children Looked After &
Care Leavers
Vacant (C10318)

Director of Education
Shelley Davies (C11278)

Head of Commissioning &
Services to Schools
Julia Ralphs (C10933)

Head of Access to
Education
Sarah Bailey (C10906)

Head of Early Years, School
Place Planning &
Admissions
Denise Bushay (C11032)

Head of 0-25 Special
Educational Needs Service
Kathleen Roberts (Interim)
(C10744)

Director of Quality,
Commissioning & Performance
Improvement
Kerry Crichlow (C13300)

Head of Child Protection &
Review
Shaun Hanks (C10009)

Head of Performance and
Business Intelligence
Vacant (C13320)

*Housing Directorate
(C20647)*

Corporate Director
Housing
*Susmita Sen (as of 18 May 2022)
(C20647)*

Director of Housing -
Estates &
Improvement
Stephen Tate (C20647)

Director of Housing
Justin Hunt (Interim)

Director of Housing –
Resident Engagement
& Allocations
Yvonne Murray (C20950)

Head of Responsive
Repairs, Planned
Maintenance & Safety
Vacant (C20220)

Head of
Allocations, Lettings &
Income Collection
Vacant (C20485)

Head of Asset Planning &
Capital Delivery
Mohammed Ullah (C20855)

Head of
Homelessness &
Assessments
Andy Griffin (C13414)

Head of
Policy & Performance
Vacant (C20647)

Head of Tenancy &
Resident Engagement
*Sharon Murphy (Acting)
(C20465)*

*Sustainable Communities,
Regeneration & Economic
Recovery
Directorate (c14710)*

Corporate Director
Sustainable Communities, Regeneration &
Economic Recovery
Nick Hibberd (C14710)

Director of Planning &
Sustainable
Regeneration
Heather Cheesbrough (C15337)

Director of
Culture & Community
Safety
*Kristian Aspinall (Interim)
(C15535)*

Director of Sustainable
Communities
Steven Iles (C14905)

Head of Spatial Planning
*Steven Dennington
(C15358)*

Head of
Culture, Leisure & Libraries
Vacant (15323)

Head of Environment
Services & Sustainable
Neighbourhoods
*James Perkins (Acting)
(C15112)*

Head of Strategic
Transport
Ian Plowright (C15448)

Head of
Music & Arts
Graeme Smith (C10864)

Head of Highways &
Parking Services
Vacant (C14905)

Head of Building Control
*Richard Patterson
(C15328)*

Violence Reduction Network
*Christopher Rowney (Acting)
(C15535)*

Head of Environmental
Health, Trading
Standards & Licensing
*Michael Goddard
(C15484)*

Head of Development
Management
Nicola Townsend (C15349)

Head of Employment,
Skills & Economic
Development
Carol Squires (15282)

Head of Growth &
Regeneration
Vacant (C15324)

Head of Independent
Travel
*Daniel Shepherd
(C13966)*

*Commissioning & Procurement staffing – under separate review
The new versions of these posts will be assimilated into the structure on the conclusion of the C&P review and restructure*

