

Children and Young People's Scrutiny Committee

Early Help & Children's Social Care Performance Analysis

June 2021

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for children and young people in croydon

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Overview of performance across EH & CSC KPIs

GOING WELL OR BETTER

- The overall number of open CP and CLA cases continues to reduce, except CIN cases which are gradually increasing (Covid lockdown has seen national reduction in referrals)
- Percentage of children subject to Child Protection Plan and Children Looked After for whom a visit has taken place within timescales
- Local CLA numbers have reduced to 456 and CLA in care 12+ months having same social worker for the last 6 months is continuing to be above target.
- Percentage of ICPC's within 15 days of the strategy meeting

ONES TO WATCH

- Percentage of assessments completed in 45 days fluctuating but improving
- Percentage of CIN with an up to date plan
- Caseloads remain largely within range

THINGS TO DO BETTER

- Percentage of EH cases closed due to family disengaging remains 25%, above target
- Percentage of Early Help stepped up to CSC is high at 31%
- Referral number have increased significantly, and the year-to-date re-referrals rate ended at 33%
- Percentage of children with CIN Plans for whom a visit has taken place with the last 4 weeks was low at 84%
- Number of CP on a plan for a 2nd time or more was currently 26%
- Supervision frequency is below target

Overview of performance across EH & CSC KPIs

Indicator Number	Indicator Title	Polarity	2020/21												2021/2			Comparative Data						
			Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	RO	2021-22 Target	RAG	RAG-Based on (YTD/LATES)	2021-22 YTD or latest	DfE Published Croydon 2019-20	Stats Nbr Average 2019-2020	London 2019-20	England 2019-20
AMT 2	Percentage of C&F assessments completed within 45 working days	BIB	65%	85%	90%	83%	79%	64%	65%	75%	84%	77%	79%	83%	81%	IL	85%	Amber	YTD	81%	76%	87%	85%	84%
CIN 3	Rates of CIN* per 10,000 of Under 18 Population		69.1	66.8	70.7	71.4	73.4	71.5	70.7	69.0	73.9	70.5	66.8	69.2	66.0	RB	NA	Grey	NA	66.0	63.6			
CIN 4	Percentage of CIN* for whom a visit has taken place within last 4 weeks (includes CWD Teams)	BIB	94%	93%	93%	94%	96%	88%	83%	82%	84%	91%	95%	81%	84%	RB	95%	Red	LATEST	84%	73%			
CIN 8	Percentage of CIN with an up-to-date child's plan New*	BIB	85%	87%	88%	84%	85%	86%	84%	90%	86%	89%	92%	90%	90%	RB	95%	Amber	LATEST	90%	85%			
CP 5	Percentage of children for whom ICPC was held in the month within 15 working days of the Strategy discussions	BIB	91%	92%	77%	72%	44%	48%	73%	56%	76%	48%	68%	89%	81%	DW	77%	Green	YTD	81%	75	74	76	78
CP 11	Percentage of Child Protection Children subject to a plan for a second or	SIB	15%	16%	16%	16%	17%	18%	20%	19%	22%	23%	24%	27%	26%	DW	18%	Red	LATEST	26%	15.3	17.6	18.0	21.9
CP 13	Percentage of children subject to Child Protection Plan for whom a visit has taken place within last 4 weeks (20 Working Days)	BIB	91%	85%	98%	99%	99%	98%	94%	96%	96%	98%	96%	99%	98%	RB	95%	Green	LATEST	98%	94%			
MC 1c	Repeat Missing Children - Overall number of children with 3 or more missing		25	24	31	24	30	25	27	23	20	15	20	20	15	HD	NA	Grey	NA	15				
MC 8	Number of missing episodes started in month - LAC missing from placement	SIB	134	177	191	195	198	169	166	124	101	115	138	146	121	HD	NA	Grey	NA	121	2,687	582		81,090
CLA 3	Number of CLA at the end of the month who are Local CLA (Non-UASC)		518	521	517	511	510	515	502	505	502	485	486	481	456	HD	NA	Grey	NA	456	528			
CLA 4	Number of CLA at the end of the month who are UASC		269	267	260	256	255	249	245	236	228	214	211	210	205	HD	NA	Grey	NA	205	279	270	53	5000
CLA 10	Percentage of CLA for whom a visit has taken place within statutory timescales (6 weekly Visits)	BIB	96%	93%	93%	88%	98%	93%	94%	94%	94%	95%	96%	95%	95%	HD	95%	Green	LATEST	95%	94%			

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Indicator Number	Indicator Title	Polarity	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	RO	2021-22 Target	RAG	RAG-Based on (YTD/LATES)	2021-22 YTD or latest	DfE Published Croydon 2019-20	Stats Nbr Average 2019-2020	London 2019-20	England 2019-20
CLA 19	Percentage of CLA that have been in care for 12+ months, that have had same social worker for last 6 months	BIB	69%	71%	72%	68%	71%	72%	68%	62%	67%	71%	66%	72%	73%	HD	65%	Green	LATEST	73%	59%			
CL 1	Number of Care Leavers in employment, education, or training (EET) on their 17th to 21st Birthday		377	384	367	358	347	405	347	339	335	336	339	352	352	MM	NA	Grey	NA	352				
CL 1a	Percentage in employment, education, or training (EET) on their 17th to 21st Birthday	BIB	63%	63%	61%	60%	58%	62%	59%	57%	58%	58%	58%	57%	58%	MM	85%	Red	LATEST	58%				
W 1	Average Caseload per Worker	SIB	14.3	14.1	15.2	15.3	15.0	14.8	14.2	13.8	14.6	15.1	15.1	16.7	16.7	NP	17	Green	LATEST	16.7				
W1 a	Average Caseload per Worker - Croydon Supporting Families	SIB	13.0	11.9	15.0	15.6	16.9	14.5	14.3	13.6	14.6	14.4	15.8	20.4	20.8	NP	20	Amber	LATEST	20.8				
W1 b	Average Caseload per Worker - Social Work With Families	SIB	14.1	14.4	16.1	16.8	15.6	15.3	14.6	14.2	13.8	14.5	14.1	13.8	14.5	NP	16	Green	LATEST	14.5				
W1 c	Average Caseload per Worker - Children In Care	SIB	13.2	12.8	13.4	13.3	14.2	14.0	13.8	14.2	16.2	14.6	14.9	17.3	17.1	NP	16	Amber	LATEST	17.1				
W1 d	Average Caseload per Worker - CWD (Excluding Transition team)	SIB	19.1	17.8	12.5	18.6	17.4	19.1	13.5	13.0	12.1	17.8	14.4	15.5	16.1	NP	20	Green	LATEST	16.1				
W1 e	Average Caseload per Newly Qualified Social Worker (ASYE)	SIB	10.4	10.5	7.6	8.1	10.7	12.0	10.9	11.9	12.0	12.7	11.3	11.8	12.7	NP	14	Green	LATEST	12.7				
W1 f	Average Caseload per Worker - Leaving Care	SIB	23.2	23.3	23.0	23.1	22.1	22.9	21.2	23.1	20.2	21.5	22.2	21.9	20.4	NP	25	Green	LATEST	20.4				
W1 g	Average Caseload Per Worker - Adolescent Teams	SIB	13.3	11.6	10.8	10.6	12.6	12.8	14.0	13.3	13.0	11.0	9.2	11.2	9.1	NP	16	Green	LATEST	9.1				
QA 1	Percentage of children who had their supervision and was within the timescales	BIB	93%	93%	91%	91%	87%	90%	88%	92%	83%	90%	89%	83%	79%	SH	90%	Red	YTD	79%				
QA 2	Number of Cases Audited		0	0	New Report in Development				50	BM	BM	BM	BM	35	BM	SH	NA	Grey	NA	0				
QA 3	Percentage of Cases Audited that are Good or Outstanding	BIB	NA	NA	New Report in Development				72%	BM	BM	BM	BM	71%	BM	SH	80%	Grey	NA	BM				
QA 4	Percentage of Cases Audited that are RI	SIB	NA	NA	New Report in Development				24%	BM	BM	BM	BM	23%	BM	SH	20%	Grey	NA	BM				
QA 5	Percentage of Cases Audited that are Inadequate	SIB	NA	NA	New Report in Development				4%	BM	BM	BM	BM	6%	BM	SH	0%	Grey	NA	BM				